



Statement of Conformance

RMGS commits to continually improve the effectiveness of its security operations management system (SOMS) in accordance with the requirements set out in the ISO 18788:2015 *Management system for private security operations -- Requirements with guidance for use* and ANSI/ASIS PSC.1-2012 *Management System for Quality of Private Security Company Operations – Requirements with guidance* standards. Our QAMS/SOMS incorporates and adopts the legal obligations and recommended good practices of the Montreux Document relevant to our work and the principles of the ICoC and UN Guiding Principles. Respect for human rights is incorporated into all our security operations activities and is part of our organization’s core principles and culture.

RMGS establishes as corporate, enterprise-wide policy a commitment of our organization and persons working on our behalf to conformance with its responsibility to respect human rights as reflected in the provisions of its QAMS/SOMS and articulated the following documents:

- a) International Code of Conduct for Private Security Service Providers;
- b) Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict;
- c) Guiding Principles on Business and Human Rights; Implementing the United Nations “Protect, Respect and Remedy” Framework 2011; and
- d) Voluntary Principles on Security and Human Rights.

All persons working on behalf RMGS shall be adequately trained to understand and abide by the operational and human rights expectations described in the above documents. Top management, recognizing that respect for human rights is a core business value, will review compliance to this at our business meetings.

Policy

RMGS, INC is committed to the highest standards in the conduct of the protection of people and tangible and intangible assets, hereafter referred to as security operations. RMGS Security Operations (“Policy”) is designed to provide overall intentions and direction of officers, employees, consultants, agents and representatives (collectively referred to as “Representatives”) involved directly or indirectly in security operations in the conduct of their duties. Though this policy deals exclusively with security operations, it should be viewed in tandem with RMGS’ Code of Business Conduct and Ethics policy and other relevant company policies supporting the legal and ethical standards under which RMGS and its employees are required to abide.





Security operations are defined as activities and functions related to the protection of people, tangible and intangible assets. Security operations may require carrying and employing a weapon in the performance of their duties. The concept also includes the ICoC definition of security services: “guarding and protection of persons and objects, such as convoys, facility, designated sites, property or other places (whether armed or unarmed) or any other activity for which the personnel of companies are required to carry or operate a weapon in the performance of their duties.”

RMGS will provide employees, contractors and clients with a safe & secure working environment through proactive security measures designed to protect people, assets, and operations against the threats of injury and loss or damage by criminal, hostile, or malicious acts.

